



2023-2025 WOMEN'S COMMITTEE

THREE KEY ACCOMPLISHMENTS IN THE LAST 12-MONTHS

1. AS A FOLLOW-UP TO OUR SOLD-OUT 2024 WOMEN IN CRIMINAL LAW CONFERENCE, WE HELD A SECOND, IN-PERSON CONFERENCE IN MUSKOKA IN MAY 2025, THIS TIME, WITH KEYNOTE MARIE HENEIN
2. ALONG WITH THE CLA DIVERSITY COMMITTEE, WE APPLIED FOR AND RECEIVED COMPETITIVE LSO GRANT FUNDING FOR RESEARCH REGARDING THE RETENTION OF WOMEN AND BIPOC LAWYERS IN ONTARIO'S CRIMINAL DEFENCE BAR. WE PRESENTED INTERIM FINDINGS FROM THE RESEARCH AT THE LSO EQUITY SUMMIT IN SEPTEMBER 2025.
3. WE PUBLISHED "WHY WOMEN LAWYERS REPRESENT MEN ACCUSED OF SEXUAL CRIMES" AS A FORMAL RESPONSE TO TORONTO STAR OPINION PIECE ATTACKING THE IMPORTANT WORK OUR MEMBERS DO IN DEFENDING OUR CLIENTS ACCUSED OF SEXUAL CRIMES

THREE KEY INITIATIVES UNDERWAY:

1. CLA EXTENDED LEAVE ROSTER HAS BEEN APPROVED BY BOARD, HAS LAUNCHED, AND WILL BE IMPLEMENTED BY 2025-2027 WOMEN IN LAW COMMITTEE
2. FINAL LSO EQUITY SUMMIT REPORT TO BE PUBLISHED IN 2025-2026, WITH RECOMMENDATIONS AND IMPLEMENTATION OF INITIATIVES TO FOLLOW FROM WOMEN'S COMMITTEE BASED ON FINAL
3. ALL MAJOR EVENTS INCLUDING ANNUAL WOMEN'S DINNER CONTINUE TO BE SOLD OUT—CONTINUE THE EXCELLENT WORK ON ORGANIZING EVENTS FOR MEMBERS, INCLUDING 2027 WOMEN'S CONFERENCE. THANK YOU TO ALL OUR COMMITTEE MEMBERS!

**TO BECOME INVOLVED, PLEASE EMAIL: DANIELLE LANDRY AND MICHELLE PSUTKA:
WOMEN@CRIMINALLAWYERS.CA**